

Climate-Focused Shop Heats Up Hiring

Galvanize Climate Solutions has begun building out its commercial real estate team.

Nadine Anderson and **Rachel Reardon** joined the San Francisco-based investment manager in the past month as its first vice presidents of acquisitions. Both report to **Joseph Sumberg**, a former **Goldman Sachs** executive who came aboard last October as a managing partner and head of real estate. The team also added an analyst.

Anderson, based in New York, arrived from **Keyway Real Estate**, where she was head of real estate. She had prior stints at **Jamestown** and Goldman. At the latter, she worked with Sumberg and helped develop a framework for environmental, social and governance guidelines for the bank's real estate portfolio. Galvanize's head of ESG and sustainability for real estate, **Nicolette Rabadi Jaze**, also came from Goldman.

Reardon joined in Boston, moving over from **Oxford Properties**, the real estate investment arm of **Omers**, which represents Ontario municipal employees. She previously worked at **CBRE** and **Capital One**.

Additionally, **Sydney Howard** joined the team as a senior acquisitions analyst after nearly three years at **BlackRock**. She's based in New York and reports to Anderson and Reardon.

Galvanize is looking to invest across property types, with a focus on prioritizing decarbonization and sustainability efforts. Anderson and Reardon will source investments, as well as help shape the strategy moving forward.

In addition, Galvanize has two job openings. As previously **reported**, it wants to add an analyst or associate with one to four years of experience to work on asset management. That post is based in New York and will report to Anderson and Reardon.

The shop also is looking to hire a vice president of investor partnership in New York. Recruits should have five years of fundraising experience — either in-house or at a placement



agent. The post reports to head of investor partnerships and business development **Caitlin McMahon**, who's based in San Francisco.

Candidates for both posts can email resumes to **Joshua Roma** at joshua.roma@galvanizeclimate.com. ❖